



## Appointment of Officer – Vice President of Human Resources

Item 2J

February 26, 2021

Board of Directors

**Report:** TCHC:2021-05

**To:** Board of Directors (the “Board”)

**From:** President and Chief Executive Officer

**Date:** February 18, 2021

### **PURPOSE:**

To seek the Board’s approval to appoint Barbara Shulman as an Officer of Toronto Community Housing Corporation, effective February 26, 2021.

### **RECOMMENDATION:**

It is recommended that the Board:

1. appoint Barbara Shulman as an Officer of Toronto Community Housing Corporation, effective February 26, 2021; and
2. Authorize the President and CEO (or his designate) to take all actions and execute all necessary documents, on behalf of Toronto Community Housing Corporation, to implement the above recommendation.

### **BACKGROUND:**

TCHC’s By-law 2 provides that the Board is empowered, from time to time, to appoint such officers as the Board may determine. In January of 2021, Barbara Shulman (“Shulman”) was appointed to the role of Vice President of Human Resources. Shulman joins TCHC on a secondment basis, from her regular employment with the City of Toronto.

By virtue of section 19 of Ontario's *Business Corporations Act*, Officers of TCHC are deemed to have the authority to exercise the powers and perform the duties that are customary in the business of the corporation or usual for an officer. In the present context, TCHC's Vice President of Human Resources will be required to execute a collective agreement, with CUPE, Local 79, at the conclusion of the current round of collective bargaining in which TCHC is engaged.

The President and CEO has negotiated, with the City and Shulman, the terms and conditions of her secondment that will govern her acting appointment as Vice President of Human Resources. Those terms came into effect on January 1, 2021 and will continue for a term of one year.

**IMPLICATIONS AND RISKS:**

In order to engage in those activities that are necessary for TCHC to achieve its mandate, person dealing with the corporation must be able to rely on individual held out by TCHC as Officers to have the authority to bind TCHC to agreements and to enter agreements that are within their delegated authority. By appointing Shulman as an Officer of TCHC, the Board delegates, to her, the authority to perform such duties as she requires in order to effectively implement TCHC's mandate in relation to the Human Resources portfolio.

**SIGNATURE:**

*"Kevin Marshman"*

---

Kevin Marshman  
President and Chief Executive Officer